

Monthly News from Northern Maine Community College

December, 2006 Issue 4

Governor's Community College Advisory Council Calls for Dramatic Growth in Maine's Community Colleges

The state must make major new investments in its community colleges to ensure that Maine people and businesses have the skills they need to compete in a rapidly changing and increasingly global economy. That's one of the findings of the Governor's Community College Advisory Council (GCCAC), an independent advisory group of Maine leaders representing business, economic development, and organized labor.

The Advisory Council presented its findings and recommendations to Governor John Baldacci at a meeting on November 16 at Southern Maine Community College. A public unveiling of the plan was also held at NMCC in Presque Isle. That event was lead by GCCAC member Kris Doody-Chabre, CEO of Cary Medical Center in Caribou and NMCC President Timothy Crowley.

Charged by Governor John Baldacci with examining Maine's future workforce and educational demands and the capacity of the state's seven community colleges to meet those demands, the GCCAC determined that Maine's four-year old community college system is not large enough to meet the needs of students and business.

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Come Join Us...

A public event to celebrate the new opportunities for higher education in Aroostook County brought about by the recent partnership between Northern Maine Community College and Husson College is planned for Tuesday, December 12, between 5:00 and 8:00 p.m. in the lobby of the Christie Building on the NMCC campus.

New Horizons in Higher Education is being hosted by both institutions, the City of Presque Isle and the Greater Presque Isle Area Chamber of Commerce. In addition to being an opportunity for area residents to learn more about the partnership and its benefits, it will serve as an official public welcome to Husson on behalf of Presque Isle and NMCC.

"The City is excited about the new partnership between Northern Maine Community College and Husson College," said Tom Stevens, Presque Isle city manager. "This relationship enhances the ability for students to access higher education opportunities in Aroostook County, which benefits both the students and the region. This is a unique offering that students will hopefully recognize and take advantage of. We are pleased to join in the event to celebrate this partnership."

Stevens, members of the City Council and other city officials will participate, as will members of the local chamber of commerce, who also laud the new collaboration. "This is an excellent event for individuals in our area to learn of higher



education opportunities provided through this newly formed partnership," said Allen Deeves, executive director of the Greater Presque Isle Area Chamber of Commerce. "This partnership also shows how the community college system has evolved to make a college student's experience a seamless transition through varying levels of education."

The new partnership entered into in August by NMCC and Husson established a Husson presence on the NMCC campus, providing space for Husson's evening and weekend courses and programs at both the baccalaureate and master's level, as well as an on-campus office location that will serve as the administrative center for Husson in Aroostook County.

Another significant aspect of the agreement is Husson's guarantee of admission into one or more of its baccalaureate programs to any NMCC student who graduates from an associate degree program with a grade point average of 3.00

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NMCC Student Gets Jumpstart on Career as well as Scholarship

and Job Offer as Result of Internship

As Benjamin Duplessis of Presque Isle looks ahead to graduation next May with degrees in both automotive technology and precision metals manufacturing, he can check finding a job off his list of things to do. Duplessis can also relax when it comes to worrying about paying much of the tuition expense for his final academic semesters.

The 27-year-old has earned himself guaranteed employment at Winslowbased Mid-State Machine Products upon commencement, as well as been awarded a generous scholarship from the same firm, in exchange for a one-year contractual commitment. The job offer and financial assistance are the result of hard work and the impression he left behind during a recently completed internship at the metal manufacturer.

"It was a really good experience. I was able to see how the industry works by learning and working in every part of the shop, from the pre-set area, where I would set up tools for CNC (computer numeric control) machines, to the tool and cutter grinder shop," said Duplessis. "It was quite demanding, but a very good opportunity."

Duplessis worked six days a week, earning both overtime pay and high praise for his efforts. He frequently worked nights setting up tools for projects that would be completed the next day. "Throughout his internship Benjamin worked on a variety of projects," said Dana Berry, human resources manager for the company. "Supervisors and managers evaluated and commented on his performance and willingness to accept new challenges and his desire to gain knowledge in everything he was assigned to do. He certainly has the qualities we look for in employees."

The long hours and demanding work were nothing new for the 1998 graduate of Presque Isle High School. Duplessis spent four years (1998-2002) in the Marine Corps as a non-commissioned officer in the infantry division.

Although he brought with him the

drive and determination to succeed, he is quick to credit the opportunity for his recent hands-on experience and his level of knowledge and skill to the NMCC faculty and the academic curriculum to which he has been introduced.

"The college, and in particular instructor Dean Duplessis (no relation), has been laying the foundation for my becoming a machinist. I came into this program

not knowing anything about machining, and I am now operating high-tech CNC machines," said Duplessis. "The overall NMCC experience has been great. I have not only learned a great deal in my two degree programs, but have learned valuable and important information in other college courses that will serve me the rest of my life. I believe I have a fair understanding, but there is still so much to learn and that industry will pick up where my schooling leaves off."

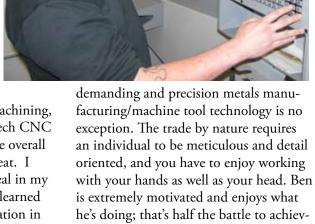
For instructor Dean Duplessis and his faculty colleagues at NMCC, Benjamin Duplessis' sentiments define exactly what the educators hope they impart on their students above all else: the importance of being a lifelong learner.

"All of our trade programs are

demanding and precision metals manufacturing/machine tool technology is no exception. The trade by nature requires an individual to be meticulous and detail oriented, and you have to enjoy working is extremely motivated and enjoys what he's doing; that's half the battle to achieving success in most anything you do," said Duplessis.

"I would encourage others, if they have the opportunity to do something like this, to take advantage of it. It was well worth the experience. I wanted to get my foot in the door of the industry and this opportunity helped me a great deal in that way, as well as in my course work here at NMCC," said Benjamin Duplessis.

Benjamin is the son of Dick and Mary Ellen Duplessis of Presque Isle.





- a foot of ice on the water.
- ☆ Visit a local maple syrup farm during tapping season.
- ☆ Experience snowshoeing, Alpine, Cross-Country, and Backcountry skiing at some of the best spots in Aroostook County for
 - outdoor activities. ☆ Learn about and experience the Can-Am Dog Sled Races in Fort Kent.
 - ☆ Canoe some of our best lakes and rivers.

The Spring session of *Discover Arcostock* begins January 18 and runs through early May. To learn more about this and the many other classes being offered at the college this winter/spring, call 768-2787 today, or look for us on-line at www.nmcc.edu.



New Horizons, from page 1_

or above. Husson has agreed to accept all credit hours awarded from NMCC.

"We have spent the fall semester working to ensure the early success of this partnership between the two institutions, and we are now ready to welcome the community in to celebrate not only that success but the future promise this agreement will bring to residents of The County," said Timothy Crowley, NMCC President. "This partnership and similar agreements we have with other institutions, including the Universities of Maine at Presque Isle and Fort Kent in our region, as well as others we hope to develop in the future, are designed to meet the workforce and education training needs of businesses in our region and other enterprises that hope to expand into our area."

According to Crowley and officials with Husson, the recent agreement between the two institutions was in direct response to area business leaders citing a need for expanded graduate level education in Aroostook County.

"Husson College and Northern Maine Community College have worked together over the years to ensure a seamless transition for students wanting to pursue a baccalaureate degree. This partnership is the next step in providing broader educational opportunities to our residents. In addition to undergraduate offerings, the agreement allows Husson to expand graduate program offerings in Aroostook County. Husson looks forward to working with business and community leaders to better address current educational needs," said Carolyn Dorsey, director of Husson's continuing education division for Aroostook, which is now based at NMCC. "We see an event such as *New Horizons in Higher Education* as the perfect forum to further discussions and gain valuable insight."

Although a social event for area residents and businesspeople to network, the evening will feature brief remarks from representatives of NMCC, Husson, the city and chamber. Live music is planned, and refreshments will be served.

Beginning at 6:00 p.m., interested individuals can learn more about the work and activities of students participating in NMCC's adventure-based Discover Aroostook course. The presentations will be held in the Christie Lecture Hall.

Throughout the evening, NMCC College officials will be on hand in the foyer of the Edmunds Building with information on the upcoming winter and spring semesters. Those who register for either term that evening will have their registration or application fee waived.

The public is invited to attend the event. For more information, call the NMCC development office at 768-2809.

NMCC to Host Info Night

NMCC will host an *Info Night* for residents of Aroostook County and neighboring regions of New Brunswick on Tuesday, December 12 between 5:00 p.m. and 8:00 p.m. in the Edmunds Building lobby.

The evening is designed for members of the public who want to learn more about the College and the various programs offered on the Presque Isle campus and at distance education centers throughout Aroostook County, as well as course offerings for the upcoming winter and spring semesters. College officials will be on hand to discuss opportunities for enrolling as either a full- or part-time student or to help interested individuals sign up for specific courses.

Info Night attendees will also have the opportunity to discuss financial aid opportunities. NMCC offers the lowest tuition rates in Maine and awards financial aid to more than 80 percent of its students.

During *Info Night*, NMCC will waive the standard application for admission fee of \$20 for the spring semester for those enrolling in a degree program, or the course registration fee of \$11 for non-matriculating students registering for classes.

"Info Night provides a wonderful opportunity for community members to learn what the College has to offer and see for themselves how convenient class offerings can work into most schedules," said Jason Parent, director of development and college relations. "Over the years, many individuals have found success at NMCC, and subsequently in the workforce, because they took the first step and attended Info Night."

Info Night is scheduled to coincide with a social evening planned to celebrate the partnership between NMCC and Husson College, which relocated to the Presque Isle campus this fall. Refreshments will be served.

Interested individuals are encouraged to attend *Info Night* by simply showing up between 5:00 p.m. and 8:00 p.m. on December 12. For more information, contact the NMCC admissions office at (207) 768-2785.





Please come and join us as the students in NMCC's inaugural offering the adventure-based course, **Discover Arrostock**, present their final projects. Among the topics of the student presentations are the site of the former Loring Air Force Base, Aroostook County's rail to trail system and the recreational opportunities that have resulted, the North Maine Woods, Aroostook State Park, and Deboullie Mountain.

Tuesday, December 12 • 6:00 pm • NMCC Christie Lecture Hall

Toward Excellence Findings, from page 1

Noting that the system is the smallest in the nation, the Council calls for a major expansion to address a serious, existing shortage of skilled workers in the state and an ever growing demand for the education and training programs offered by the colleges.

The group's report, entitled Jobs and Opportunities: The Power and Potential of Maine's Community Colleges, calls for achieving the national average in community college enrollment—a total of 30,000 credit students for a state of Maine's size—within ten years.

To that end, it calls for an initial State investment of \$20.3 million to enable 4,000 additional students to enroll in the community colleges and bring credit enrollment to around 17,000. The Council also recommends a major capital improvements bond issue to update and expand facilities at the seven colleges.

In presenting the group's findings and recommendations to Governor Baldacci, Joanna Jones, co-chair of the GCCAC, stressed that while enrollment of degree seeking students has grown by 47 percent in the four years since the community colleges were established, state funding has increased by only ten percent. "Our state's community colleges offer an affordable, accessible, and efficient pathway to higher education for thousands of Maine people," Jones said. "Now, Maine needs to turn this pathway into a multi-lane highway."

In accepting the report, Governor Baldacci, who led efforts to create the community college system in Maine in 2003, called them one of "Maine's great success stories."

The Council stressed that in an economy increasingly driven by knowledge and technology, Maine is educating far too few of its citizens. It noted that:

- ◆ Only 37 percent of Mainers between the ages of 25 and 64 hold a college degree, compared with the New England average of 46
- ◆ Only 49 percent of Maine high school students enrolled in college within 12 months of graduating from high school in 2004, the lowest college going rate in New England.



◆ More than 2/3rds of the new jobs being created in our economy are in occupations that require some kind of post-secondary education.

The Council also stressed that good paying jobs with good benefits already exist in Maine and are going unfilled because of a lack of skilled workers. Among its key findings:

◆ Maine's community colleges—and other schools in the state offering similar programs are training only about one-third of the workers needed to meet the skilled employment needs of many of Maine's largest industries through the year 2012.

The Council also stressed the need for the state to align its economic and workforce development efforts. It noted that the success of Maine's investments in research and development will be hampered if the workforce side of the equation is not addressed. "Strategic investments in a high-skilled workforce are critical to business expansion and job creation and central to the success of R&D efforts," the Council wrote.

In recommending substantial new investments in the community colleges, the Governor's Advisory Council identified the following five priorities:

- ◆ Support for both occupational and transfer missions of the MCCS.
- ◆ Affordable access, including keeping community college tuition affordable for low- and moderate-income citizens and increasing funds for scholarships.
- ◆ Convenient geographic access.
- ◆ Help for more high school students go to college.
- Customized training to more Maine employers and expanded offerings to support entrepreneurship.

In 2003, Maine became the 48th state in the nation to establish a community college system. The system is comprised of seven colleges: Southern Maine Community College (South Portland), Northern Maine Community College (Presque Isle), Central Maine Community College (Auburn), Eastern Maine Community College (Bangor), Washington County Community College (Calais), Kennebec Valley Community College (Fairfield), and York County Community College (Wells).

Since the Legislature changed the name and mission of the former technical colleges, enrollment has grown dramatically, with over 11,000 degree seeking

students enrolled in the fall of 2006. In all, more than 13,000 students are enrolled in credit courses at one of the seven colleges this semester.

The GCCAC met five times between March and July 2006. Their meetings included presentations by representatives of Maine business and industry; government leaders, including the state economist and the commissioners of education and economic and community development; the chancellor of the University of Maine System; MCCS staff; and others. The Advisory Council's work was supported by research conducted by the State Planning Office, MCCS staff, and Strategic Marketing Services of Portland.

Members of the GCCAC included:

- *Kris Doody-Chabre*, Chief Executive Officer, Cary Medical Center, Caribou;
- *Dana Connors*, President, Maine State Chamber of Commerce, Augusta;
- *Brett Doney*, former President/CEO, Enterprise Maine, South Paris;
- *Christopher Evans*, President, Sabre Yachts, South Casco;
- *Edward Gorham*, President, Maine AFL/CIO, Augusta;
- *Leon Gorman*, Chairman of the Board, L.L. Bean, Inc., Yarmouth;
- *Timothy Hussey*, President/ CEO, HusseySeating Co., South Berwick;
- *Joanna Jones*, Director of Human Resources, Education Development Center, Inc., and Member, MCCS Board of Trustees, Waldoboro;
- *Thomas Palmer*, General Manager, Lafayette Hotels, Orano:
- *Cynthia Phinney*, Business Manager, International Brotherhood of Electrical Workers (IBEW-1837), and Member, MCCS Board of Trustees, Manchester;
- *Dianne Tilton*, former Executive Director, Sunrise County Economic Council, Machias; and
- *Bruce Tisdale*, President, Mountain Machine Works, Auburn.

The report is available on-line at www.mccs.me.edu.



NMCC **HEALTH FAIR**

Learning to relax- NMCC student Sonja Williams (seated) of Presque Isle learns about the benefits of relaxation during a visit to the stress management exhibit at the November 9 NMCC Health Fair. Nursing students Terri Covey (standing left) of Princeton, Brenda Green (standing right) of Eastport, and Maureen Pike (kneeling) of Baileyville assist Williams as she enjoys time in the relaxation chair. Covey, Green and Pike are among the eleven students taking NMCC's nursing program at a distance in Washington County. Thirty-eight second-year nursing students presented displays and shared information on a myriad of health topics facing college students, young adults and others in the community. The event is designed to provide the students with an opportunity to plan and present a structured teaching project in a public health format.

Red Cross Heroes Breakfast Held at NMCC; Members of the NMCC Family Recognized



Recognized as "heroes" during the annual Red Cross Heroes Breakfast were, seated from left: receiving the Good Samaritan Youth Award for working tirelessly to train and take part in the MS 150 bike ride and raising over \$10,000 - Steven Crowley; receiving the Good Samaritan Adult Award for going above and beyond to help other people, particularly his family - Darryl Wood; receiving the Fire Rescue Heroes Award for saving Roland and Anita Michaud of Easton from a house fire - Brian White, Dennis Daly, Ryan Lamoreau (and absent from photo Andrew Perry); receiving the Emergency Responders Heroes Award for their work in bringing a Pediatric Neonatal Critical Care Transport training session to Aroostook County - Wendy Bradstreet and Perry Jackson. Standing, from left: Sharon Campbell from Sentor Snowe's office, who helped recognize the recipients; receiving the Community Education Heroes Award for their work in forming the Community Alcohol and Drug Education Team to mount a campaign to promote community awareness - Mike McCarthy, Kathy Mazzochelli, Chief Michael Gahagan, Allyson McCarthy, Bill Flagg, Lisa Caron, and Peter McLorison; also receiving the Emergency Responders Heroes Award for having completed the PNCCT training offered at NMCC and earning their certification - Glenna Searles, Jim Flavin, Rita Zbylut, Tim Guerrette, Sandra Voisine, Lindsey Kinney, Ned LaBelle, Jill Daigle (and absent from photo Travis Ginn, Robert Mackinnon, Adam Michaud, Sylva-Jo Horn, Erika LaBelle, Melissa Crowley-Perry, Laura Gordon, and Erin Voisine); and Phil Bosse, from Senator Collins' office, who also helped to recognize the recipients.

NMCC Foundation Celebrates Year of Unprecedented Growth at Annual Dinner

Coming off a year that saw an unprecedented growth of 60 percent in the organization's net assets, the Northern Maine Community College Foundation celebrated its success and lauded some of their own at an annual dinner held at the NMCC campus on November.

Board members, donors, college students, alumni, faculty and administrators gathered for the event marking two decades since the Foundation's establishment, as well as the past year, which saw significant development. The non-profit organization exists to support the NMCC campus community by raising and managing student scholarship funds and other special initiatives that assist students in reaching their goals of attaining a post-secondary degree at the County College.

"This has been a wonderful year of progress for the Northern Maine Community College Foundation. As we reflect on our accomplishments, we have poised the foundation to enter a new era. In addition to tremendous growth in our financial portfolio, we have increased our program of work and established a strong framework for future development," said Raynold Gauvin, Foundation board chair.

Aside from building organization assets, the Foundation's past fiscal year, which ended June 30, included disbursement of nearly \$15,000 in student scholarship money. Other activity included the establishment of a faculty incentive grant program to acknowledge and provide public recognition for the scholarly work of NMCC faculty, two fundraisers, a targeted annual appeal, and preliminary work on a major gifts campaign the Foundation and College are planning to launch in early 2007.

"NMCC provides opportunity and hope for its students and the Aroos-



Foundation Board members present at the annual dinner were, seated from left: Gary Cleaves, Dick Engels, Ray Gauvin, Sandy Gauvin, NMCC President Tim Crowley. Standing from left: Larry LaPlante, Bob White, Carl Flora, Vicki Smith, Lois Dickson, Bruce Sandstrom, Roger Roy, and Brian Hamel. Hamel and Flora were elected to the Board during the dinner meeting.

took County community," said NMCC President Timothy Crowley. "The work of the Foundation is providing a basis for strong community relationships that are focused on providing opportunity for students to achieve their dreams and live a fuller life. The challenges for higher education are becoming greater at a time when the need for higher education is as great as it has ever been. The Foundation is helping to bridge the gap between what is available to students and institutional support and what is needed to help NMCC achieve its mission of student and community development."

Crowley's remarks were followed by Foundation Executive Director Lisa Corrigan, who announced that over the past fiscal year three scholarships reached endowment level, including the Larry Cowett Memorial Scholarship, the G. Melvin and Phyllis J. Hovey Scholarship, and the Larry and Audrey Thibodeau Scholarship. "NMCC students will be the direct beneficiaries of these three funds. We greatly appreciate the support we have received and look forward to further cultivating existing relationships, as well as developing new ones," she said. As part of the evening's business, two outgoing directors were honored for their service, and three new members were elected and welcomed to the board.

Directors Robert Clark of Fort Fair-field, who is the executive director of the Northern Maine Development Commission, and Fred Bustard of Scarborough, a long time executive with Maine Public Service Company who retired from the company a few years ago, were recognized for helping move the organization forward.

Recognized during the annual dinner for their years of service to the Foundation were directors Robert Clark (center left) of Fort Fairfield and Fred Bustard (center right) of Scarborough (formerly of Presque Isle). Honoring the two directors were former NMCC President Durward Huffman (left) and NMCC President Timothy Crowley (right).



Clark, who had most recently served as board vice chair, stepped down earlier this year to avoid conflict after being appointed to the Maine Community College Board of Trustees. Bustard elected to retire after serving the Foundation more than a decade. To honor his years of service and devotion, Bustard was bestowed director emeritus status by the board. The presentation was made by Crowley and former NMCC President Durward Huffman.

The final honor of the evening "The Eagle Award", which is given to an individual who has provided exemplary service to the Foundation, was presented to Sandy Gauvin of Mapleton, a retired educator and current secretary of the NMCC Foundation Board of Directors.



NMCC President Timothy Crowley presents Sandy Gauvin with the Eagle Award.

"She gives tremendous time and effort to the Foundation and College and has been critical in efforts to further this organization," said Crowley. "She has indeed been an inspiration and important leader in our efforts to transition the Foundation and I want to thank her." New members joining the Foundation board include Gregg Collins of Caribou, S.W. Collins Company; Carl Flora of Presque Isle, president and CEO of the Loring Development Authority; and Brian Hamel of Presque Isle, founder and CEO of Hamel Enterprises.

In addition to the three new members, the NMCC Foundation board is comprised of: Gary Cleaves, general manager of the Maine Military Authority in Limestone; NMCC President Timothy Crowley; Lois Dickson, owner of Tempo Employment Service of Presque Isle; Charles Eber, retired of Presque Isle; Raynold Gauvin, retired of Mapleton; Sandra Gauvin, retired of Mapleton; Peter Hunt, owner of Harry's Honda and Mitsubishi of Presque Isle; Michael Kelley, executive vice president of TD Banknorth in Presque Isle; Larry LaPlante, finance director of NMCC; Edwin Nickerson, director of business development at the Loring Development Authority.

Also on the NMCC Foundation Board are: David Raymond, humanities instructor at NMCC; Roger Roy, executive vice president at MMG Insurance of Presque Isle; Bruce Sandstrom, senior vice president of finance at The Aroostook Medical Center in Presque Isle; Connie Sandstrom, executive director of the Aroostook County Action Program in Presque Isle; Vicki Smith, vice president of marketing at Kathadin Trust Company in Houlton; Terry Wade, plant manager at Smith and Wesson in Houlton; Burpee Wagner, retired of Perth-Andover, New Brunswick; and Robert White, trade instructor at NMCC.

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NMCC's Web-site has a new look!

Check it out at...

www.nmcc.edu

A Look at the Foundation Board...

President Tim Crowley has a vision. His vision is that NMCC will be the premier two-year college in the state of Maine. He will lead the

charge, and it's a good bet that he will realize that vision.

President Crowley was born in Lewiston, Maine. He moved to Fort Kent when he was 14 years old because of his father's work in the University of Maine system, and he has lived in Aroostook County ever since. After a career involving not only teaching, but administrative duties at other institutions of higher learning, Tim joined the College, working in the positions of Dean of Students and Vice President/Academic Dean before becoming President in 2002.

Tim truly loves his job, stating, "It's a thrill to see students change so quickly. There is a drastic transformation in these people in the course of even one year. Their self-confidence and skills improve significantly, and often they become better people for that. That's the kick for me – it always has been. I really think we're making a difference in Aroostook County."

As Tim leads the charge toward NMCC becoming the premier community college in Maine, he realizes the importance of community participation in this vision. According to Crowley, "I feel strongly that the commitment is there – from the faculty, the students, the Foundation, our advisory committees, and from The County. That's what will make this happen."

Tim and his wife, Mary, the owner of Cruise One--a successful leisure travel company, have been married for 30 years and are the proud parents of two sons, Steven, a junior at Caribou High School, and Adam, a Ph.D. candidate at the University of New Brunswick. Tim enjoys many physical sports, including cycling, when he has time. He and Mary also enjoy traveling.

Continuing Education offerings...

Better Business Writing

Communicate a polished, professional image in everything you write. Join us to learn to write clear, concise, well-organized and courteous business correspondence. Focus will be on improving written communication skills including grammar, punctuation, sentence structure, letter and memo writing.

BCM 600 ◆ Cost: \$79 – text additional ◆ .6 CEUs

Monday & Thursday, December 11 &14 ◆ 6:00 pm – 9:00 pm

2006 National Electrical Code Update

This 15-hour 2002-2005 Electrical Code Update course will update electricians and associates on these important changes. This course provides the necessary 15 hours of continuing education required for license renewal in the State of Maine. Bring your 2006 codebook, calculator and notebook.

ELT 605 ◆ Cost \$95 – text additional ◆ 1.5 CEUs

Saturdays, December 9 & 16 ◆ 8:00 am – 4:00 pm

NMCC offers all paid-up members of the Electrical Associates of Aroostook a 10% discount on tuition.

New Hours of Service Workshop

The Hours-of-Service (HOS) regulations (49 CFR, Part 395) were revised in August 2005. The new rule applies to all "property carrying drivers" and motor carriers operating trucks in interstate commerce. Lack of knowledge and understanding of the regulations can result in citations, unsatisfactory safety ratings, and ultimately, fatigue-related collisions. *Attendees will learn and gain an understanding of:* the requirements and the rationale behind changes to the regulations; driver and carrier responsibilities, driving and on-duty time limits, 16-hour exemption, 34-hour restart rule, the driver's record of duty status, recordkeeping requirements and more; and available compliance services to help your company meet and stay in compliance. Please bring a recent copy of the FMCSR handbook that includes the part 40 regulations and new hours-of-service rules.

CDA 680 ◆ Cost: \$30 – includes lunch Thursday, December 7 ◆ 8:00 am – 4:00 pm





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